

Environmental report 2023



Norwegian Group aims to become more proactive on the environmental front by reducing our carbon footprint in both the short and long term. As a service provider, our primary focus will naturally be on transportation and travel activity, which represent our largest source of CO₂ emissions. Additionally, we are paying close attention to electricity consumption and waste sorting at our locations.

An overarching strategic plan sets the guidelines and premises for further work towards achieving our environmental goals. The plan is based on our policies and objectives, and includes the following main points:

- Enhance the quality of statistical data by establishing a goal-oriented, standardized, and validated environmental reporting system.
- Greater internal effort to achieve sustainable solutions within our group through attitude-shaping work at all levels.
- Prioritize suppliers and partners who are environmentally certified or comply with environmental standards.

To ensure we have comparable data and can assess future development and real progress, we rely on a good and reliable data foundation, which includes relevant internal and external factors. During 2024, we will enter into an agreement with a system supplier for processing and presentation of environmental data.

Presentation of our environmental data 2023

Transportation

Our largest source of greenhouse gas emissions is related to travel activity. For business trips both domestically and internationally, we primarily use airplanes and cars as means of transportation. Helicopter transport offshore is included in our customers' environmental statistics and is therefore not calculated and discussed here. The use of public transportation (train and bus) is relatively low compared to air travel and car traffic.

We aim to pay greater attention to our transportation habits and adopt a more environmentally friendly approach in the long run, to the extent that it is practical. For example, we will focus on hiring and mobilizing local personnel, as well as carpooling to and from projects.

Electricity

Electricity consumption data is now available from all of our locations. Previously, we were only able to measure at three offices/warehouse locations. Compared to 2022, electricity consumption has decreased somewhat in 2023. The reasons are several, but mainly due to the investment in energy-saving solutions and better control over electricity consumption.

Waste

All offices/warehouses are affiliated with various waste management companies, each using different solutions for collection, weighing, sorting, and recycling of waste. Additionally, there has been a lot of reorganization and changes in management, personnel, and locations in 2023. For example, the administration office for NOG Access relocated from Volda to Stavanger. Moreover, two new companies were established during 2023, which both overlap and collaborate with existing companies on waste management.

Summary of measures

During 2024, we aim to secure a more robust statistical foundation, enabling us to gauge the direction and extent of our progress over months and years. This will result in better alignment, improved benchmarking, and enhanced ability to evaluate our goal attainment.

Regardless, significant progress has been made on the environmental front in 2023:

- **HSE department:** Acquired better insight into the various waste management companies' systems and options for collection, sorting, and reporting. Data on electricity consumption at all our locations, including leased premises, has also been obtained.
- **Management:** Improved waste sorting facilities at the headquarters in Volda and introduced a pickup service for organic waste. •
- **NOG People:** Implemented effective waste sorting practices. Installed water filters to reduce the need for bottled water. Installed individual electricity meters.
- **NOG Access:** Increased focus on equipment procurement and reuse. Reviewed equipment distribution at warehouses in Stavanger and Isfjorden for more localized storage.
- **NOG Entreprenør:** Implemented waste sorting procedures at both office and warehouse locations. Replaced diesel tanks with leak-proof plastic tanks at Solvavågen to reduce leakage risks. Introduced Tess Gate for better procurement control.
- **AAK Energy:** Implemented carpooling for certain assignments at wind farms. Initiated energy-saving measures, including installing heat pumps at the Isfjorden warehouse.

Other relevant initiatives we would like to highlight

- We have obtained bids from several relevant environmental system providers, enabling us to meet the requirement for reporting according to ESG standards.
- Standardization of travel agencies and gas stations for all companies to improve oversight and control.

During a gathering in December 2023, all employees in the administration were challenged to come up with suggestions on how Norwegian Group can become a greener company. The brainstorming session resulted in many excellent concrete proposals that will be incorporated into the ongoing process.

The management has decided that in 2024, all companies will focus on the following initiatives:

- Utilizing public transportation to and from work and meetings/gatherings, where possible.
- Carpooling to/from projects, meetings, etc.
- Sending operators with the shortest possible commute to projects, if feasible.
- Emphasizing the recruitment and mobilization of local personnel.
- Deleting unnecessary emails and other data that consume significant storage capacity and server space.
- Turning off lights in rooms not in use.

Establishing a strong environmental culture at all levels will be a long-term initiative, requiring significant time and resources. Clear information and communication throughout the process are essential. We aim to turn words into actions by gradually implementing relevant environmentally friendly measures and potentially economically compensating measures to reduce emissions and consumption. In addition to upgrading environmental reporting in line with the ESG standard, we will also sharpen our common internal environmental goals to a greater extent, allowing us to extract KPIs moving forward.

